



**THOMAS C. DUGAN
MEMORIAL SCHOLARSHIP AWARD**

PROGRAM RULES

*Provided by the Ironworker Employers Association of Western
Pennsylvania*

1. This Scholarship Award Program is open to all graduating seniors who are sons or daughters of active Industry Advancement Fund Contributing Contractors and/or their salaried employees. Family members of Association employees are also eligible.
2. Applicants must rank in the top 50% of their graduating class to be eligible.
3. The Scholarship Award is competitive and will be based on:
 - a. Student's academic standing during high school career
 - b. Recent college entrance exam (SAT or ACT) scores
 - c. Extra-curricular activities and leadership
 - d. Character reference and citizenship
4. A scholarship winner may attend any accredited college or university of his/her choice in the United States and must be enrolled in a full-time program leading towards a degree.
5. The award will not be forfeited if the applicant's parent(s) or guardian become inactive in the Industry after the award is granted.
6. If a scholarship recipient's schooling is interrupted by either illness or military services, the recipient will be eligible to receive the full amount of the award when he/she is able to attend school on a full-time basis.
7. The Award, on behalf of the Scholarship winner, will be made payable and mailed directly to the College or University of the winners' choice. A copy of the check and letter will be sent to the winner for their records.
8. Applicants must submit a completed application by the deadline to receive consideration for the scholarship.
9. In judging scholarship applications, the Scholarship Committee shall select a 1st, 2nd, 3rd and 4th place recipient. Recipients in the 3rd and 4th places shall be deemed alternates. If for any reason the 1st and 2nd place recipients become ineligible to accept the Scholarship Award, then the alternates shall, according to turn, move up to the next place and receive the scholarship award.
10. The deadline for all applications is listed below. Scholarships will be awarded by August 1st.
11. Any change in the education status of the scholarship recipient must be reported to the Scholarship Committee.
12. The scholarship awards being provided by IWEA of Western Pennsylvania can only be offered and awarded as long as there is an Industry Fund.
13. IWEA's Board of Directors will have the right to revise, change or cancel the Scholarship Award Program one year after its announced intention to do so.
14. All decisions of the Scholarship Committee are final.
15. **Incomplete application submittals, including missing reference letters, SAT scores, etc. will not be eligible for consideration.**

***Applications are available on our website.
Refer to the News section of the website and
look for the Scholarship 2023 information.
Applications are also available by contacting
the IWEA Office at 412-922-6855.***

PLEASE NOTE:

The Deadline for returning completed Applications and Submittals is NOON on Friday, May 12, 2023.