



# \$2,000 SCHOLARSHIP

The **IWEA Board of Directors**  
is pleased to offer

***The Thomas C. Dugan Memorial Scholarship***  
to **TWO** 2023 graduating high school seniors.

Sons and daughters of **salaried** employees  
of active Industry Fund Contributing Contractors are eligible to participate.

You can obtain the application form and Scholarship rules by contacting us  
in one of the following ways:

- Email us at [iwea@iwea.org](mailto:iwea@iwea.org)
- Go to our website at [www.iwea.org](http://www.iwea.org)
  - Look for the "NEWS" section
  - Click on the Scholarship link
    - download the application cover letter, application and rules

**Take advantage of this opportunity!**

*The deadline for filing the application is  
12:00 noon, Friday, May 12, 2023*

***GOOD LUCK!***