



**TO:** Industry Advancement Fund Contributors  
**FROM:** Danielle L. Harshman  
**DATE:** October 6, 2020  
**RE:** **2021 Scholarship Program**

The IWEA Board of Directors is pleased to offer our Annual *“Thomas C. Dugan Memorial Scholarship Award”*. As you may remember from last year, we made **two major changes** to the program!

1. **We moved the Application dates!**  
Information is now distributed in the first semester of Senior Year, closer to the time when Seniors are looking into higher education and deciding where they want to apply; and our Scholarship Application dates have moved earlier in the 2<sup>nd</sup> semester.
2. **We increased the Scholarship amount!** The Scholarship Program now offers **two (2) - \$2,000 Scholarships** for graduating High School Seniors!

In keeping with tradition, the Annual Scholarship Program is offered to the children of active Industry Advancement Fund Contributing Contractors and their Salaried employees. The rules of the Program are outlined on the attached sheet.

Interested applicants are invited to call, write or email the Ironworker Employers Association to request an application. We also upload the Scholarship Rules and application on our website, so you can download this information at your leisure. We require the applicants name, address, and parent’s employer information to ensure eligibility.

**Our contact information is:**

<b>IRONWORKER EMPLOYERS ASSOC. of W. Pa.</b> Foster Plaza 9 750 Holiday Drive, Suite 615 Pittsburgh, PA 15220	<b>Phone:</b> 412-922-6855 <b>Fax:</b> 412-922-6856 <b>Email:</b> <a href="mailto:धारshman@iwea.org">धारshman@iwea.org</a>
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**The deadline for filing the application is Noon on Monday, February 15<sup>th</sup>, 2021.**  
**PLEASE Post or Advise all eligible individuals of this opportunity!**

We have enclosed a flyer that you can post in your office to notify employees of this opportunity for their children.

DLH/lgm  
Enclosures



# THOMAS C. DUGAN MEMORIAL SCHOLARSHIP AWARD PROGRAM RULES

Provided by the Ironworker Employers Association of Western Pennsylvania 10/04/2020

1. This Scholarship Award Program is open to all graduating seniors who are sons or daughters of active Industry Advancement Fund Contributing Contractors and/or their salaried employees. Family members of Association employees are also eligible.
  2. Applicants must rank in the upper 50% of their graduating class to be eligible to apply.
  3. The Scholarship Award is competitive and will be based on:
    - a. Academic standing of the student during high school career
    - b. Recent college entrance exam (SAT or ACT) scores
    - c. Extra-curricular activities and leadership
    - d. Character reference and citizenship
  4. A scholarship winner may attend any accredited college or university of his/her choice in the United States and must be enrolled in a full-time program leading towards a degree.
  5. The award will not be forfeited if the applicant's parents or guardian become inactive in the Industry after the award is granted.
  6. If a scholarship recipient's schooling is interrupted by either illness or military services, the recipient will be eligible to receive the full amount of the award when he/she is able to attend school on a full-time basis.
  7. The Award, on behalf of the Scholarship winner, will be made payable and mailed directly to the College or University of the winners' choice. A copy of the check and letter will be sent to the winner for their records.
  8. Applicants must submit a completed application within the specified deadline to receive consideration for a scholarship.
  9. In judging scholarship applications, the Scholarship Committee shall select a 1st, 2nd, 3rd and 4th place recipient. Recipients in the 3rd and 4th places shall be deemed alternates. If for any reason the 1st and 2nd place recipients become ineligible to accept the Scholarship Award, then the alternates shall, according to turn, move up to the next place and receive the scholarship award.
  10. The deadline for all applications is listed below. Scholarships will be awarded by August 1st.
  11. Any change in the education status of the scholarship recipient must be reported to the Scholarship Committee.
  12. The scholarship awards being provided by IWEA of Western Pennsylvania can only be offered and awarded as long as there is an Industry Fund.
  13. IWEA's Board of Directors will have the right to revise, change or cancel the Scholarship Award Program one year after its announced intention to do so.
  14. All decisions of the Scholarship Committee are final.
  15. **Incomplete application submittals, including missing reference letters, SAT scores, etc. will not be eligible for consideration.**
- Applications are available on our website. Refer to the News section of the Website and look for the Scholarship 2021 information. Applications are also available by contacting the IWEA Office at 412-922-6855.*

**PLEASE NOTE:  
The Deadline for returning completed Applications and  
Submittals is Feb. 15, 2021**



**APPLICATION FOR THE 2021 THOMAS C. DUGAN MEMORIAL SCHOLARSHIP AWARD**

**A. Applicant information**

Social Security Number: (last 4 digits) XXX-XX-\_\_\_\_\_

Name: \_\_\_\_\_ Date of Birth \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_  
Street City Zip County

Place of Birth \_\_\_\_\_ U.S. Citizen \_\_\_\_\_  
City/Town State Zip Yes No

High School \_\_\_\_\_ Phone No: \_\_\_\_\_  
City/Town State Zip

**B. Family information**

Father's Full Name \_\_\_\_\_ Employer: \_\_\_\_\_

Father's Occupation \_\_\_\_\_ Industry Fund Contributor \_\_\_\_\_ Y \_\_\_\_\_ N

Business Address \_\_\_\_\_ Zip \_\_\_\_\_

Mother's Full Name \_\_\_\_\_ Employer: \_\_\_\_\_

Mother's Occupation \_\_\_\_\_ Industry Fund Contributor \_\_\_\_\_ Y \_\_\_\_\_ N

Business Address \_\_\_\_\_ Zip \_\_\_\_\_

Name of Parent/Guardian who supports you \_\_\_\_\_

Name of brothers and/or sisters and their ages \_\_\_\_\_

If any are attending college, give name of college or university and years attended \_\_\_\_\_

**C. Schooling & Activities**

High School/s attended \_\_\_\_\_ City \_\_\_\_\_ Year \_\_\_\_\_

NUMBER OF SENIORS IN YOUR CLASS \_\_\_\_\_ CLASS RANK \_\_\_\_\_

1. List any distinctions or honors you have won, scholastic or otherwise: \_\_\_\_\_

2. Have you received or applied for any scholarship, or other aid, toward your college education? \_\_\_\_\_

If so, describe briefly: \_\_\_\_\_

3. In what extra-curricular activities did you participate: \_\_\_\_\_

4. What are your hobbies? \_\_\_\_\_  
\_\_\_\_\_

**D. Higher Education Ambitions**

Name of college or university you will attend \_\_\_\_\_

Address of college or university \_\_\_\_\_

Field of study \_\_\_\_\_

**E. References** (*Applications will be considered incomplete until all references have written to the scholarship committee. This is the responsibility of the applicant.*) In the space provided below, list the name of people, other than relatives, who can speak of your character, social life and personality. Please include the name of your high school counselor. A reference letter from each should be submitted to the Scholarship Committee.

<u>Name</u>	<u>Occupation</u>	<u>Address</u>	<u>Phone</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

**F. Employment Record**

<u>Firm Name</u>	<u>Address</u>	<u>Type of Work</u>	<u>Employment Length</u>
_____	_____	_____	_____
_____	_____	_____	_____

**G. Additional Information** (*enclose with application*)

1. Complete transcript of your high school grades to date
2. Letter from the Dean of Admissions of the college or university you plan to attend (if available at the time this application is mailed)
3. Please attach a recent photograph
4. College entrance board examination score\* (SAT/ACT)
5. Attach a personal letter telling what you consider to be your qualifications for the scholarship. Make some statement concerning your educational goals.

**This application must be submitted no later than the date indicated on the rules sheet to:**

Scholarship Committee  
Ironworker Employers Association of Western PA  
Foster Plaza 9  
750 Holiday Drive, Suite 615  
Pittsburgh, PA 15220

Please recheck your application to be sure all questions are answered, and all **other requested information is enclosed.**

Date: \_\_\_\_\_ Signature of Applicant: \_\_\_\_\_

*\*College entrance board examinations will be given periodically.  
Applicant must contact the principal of his/her high school to make arrangements for testing.*



# \$2,000 SCHOLARSHIP

The **IWEA Board of Directors**

is pleased to offer the

***Thomas C. Dugan Memorial Scholarship***  
to **TWO 2021** graduating High School Seniors.

Sons and daughters of **salaried** employees of active Industry Fund Contributing Contractors are eligible to participate. To receive the Application Form and Scholarship Rules:

Contact the IWEA via:

- *Phone: 412-922-6855*
- *Email: [iwea@iwea.org](mailto:iwea@iwea.org)*
- *Fax: 412-922-6856*
  - *Complete information will be mailed/emailed to eligible students.*

Or Log onto the IWEA website after Nov. 1<sup>st</sup> ([www.iwea.org](http://www.iwea.org))

- *Select the News & Events Tab*
- *Select News*
- *Click on the Scholarship link*
  - *download the Application Cover Letter, Application and Rules.*

**Take advantage of this Opportunity!**

*The deadline for filing the Application is*

**Noon, Monday, February 15<sup>th</sup>, 2021**

**GOOD LUCK!**